

CONSTITUTION

SANATAN DHARMA TEMPLE AND CULTURAL CENTER

30 January 2005

(last amended by the General Body on 9 August 2015 and adopted by the Board on 9 August 2015)

ARTICLE I. Name:

The name of the organization shall be "SANATAN DHARMA TEMPLE AND CULTURAL CENTER." The word Organization used in this text shall be interpreted to imply the above name. The name of the Organization will not be changed unless required by law. The Pradhan (main) devta moorti in the temple will be of Lord Radha-Krishna and will be in the center of the altar and rest of the devta moorties will be either on the left or right of this deity moorti.

ARTICLE II. Place:

The principal place of meetings shall be at its current location at 25748 101st Avenue SE, Kent, Washington 98030

ARTICLE III. Term:

The term for which the Organization is to exist is perpetual.

ARTICLE IV. Objectives:

- A. To establish a Hindu temple and a cultural center for religious and cultural activities.
- B. To provide a religious organization through which the Hindu religion, philosophy, and way of life may flourish.
- C. To foster the teaching of the Vedas and other Hindu scriptures and traditions.
- D. To form a charitable and educational organization to promote social, cultural, religious, and spiritual understanding based upon Hindu religious principles.
- E. To conduct educational programs (Yoga, Music and Language) for children and adults.
- F. To promote friendship and goodwill among all people.
- G. To provide social services to needy families and individuals.
- H. To provide counseling and medical services on a non-profit basis.
- I. To solicit contributions in the form of grants, donations, gifts, and endowments, for the use of the organization and affiliated similar tax exempt Organizations.
- J. To own, lease, and operate property, equipment, and other facilities necessary for accomplishing the foregoing objectives.

ARTICLE V. General Restrictions:

A. No part of the net earnings of the Organization shall be incurred to the benefit of, or distribution to, its members, directors, officers or other private persons, except that the Organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distribution in furtherance of the purposes set forth in Article IV hereof.

B. No substantial part of the activities of the Organization shall include engaging in propaganda or otherwise attempting to influence legislation and the Organization shall not participate or intervene (including the publishing and distribution of statements) in any political campaign on behalf of any candidate for public office.

C. Notwithstanding any other provision of these articles, the Organization shall not carry on any other activities not permitted to be carried on (a) by an Organization exempt from Federal Income Tax under section 501 (c) (3) of the Internal Revenue Code of 1954 (or corresponding provision of any future United States Internal Revenue Law), and (b) by an Organization contribution to which are deductible under section 170 (c) (2) of the Internal Revenue Code of 1954 (or corresponding provision of any future United States Internal Revenue Law).

D. Property Holdings: No individual or group of individuals shall hold any part of the property, purchased or acquired by the organization. In case of any extra ordinary circumstances, if any, it shall be rectified immediately.

ARTICLE VI. Specific Restrictions:

A. No non-vegetarian food(s) or alcoholic beverages(s) of any nature shall be allowed on the Temple premises at any time or for any reason. Smoking, chewing tobacco, or gambling of any nature shall not be permitted on the premises of the Temple.

B. No entry is allowed into the Temple premises for people who are under the influence of alcohol or any illegal drugs. People under the influence of alcohol or illegal drugs may be asked to leave the premises immediately. A zero-tolerance policy is adopted in this regard.

ARTICLE VII. Structure:

The Organization shall consist of two mandatory bodies and one optional body as mentioned below:

- A. General Body.
- B. Board of Directors (Board).
- C. Executing Committee(optional body), if so desired by the Board of Directors and to be activated at the desecration of the Board of Directors, who will be responsible for defining the roles and composition of the Executive Committee.

ARTICLE VIII. General Body Membership:

The General Body shall consist of all the members of the Organization in good standing. A member in good standing, hereby, refers to one who has paid appropriate membership dues, has been a member for at least the period stipulated by By-laws, and follows rules required for membership according to the By-laws.

Any person of legal age, who has faith in Hindu religion, believes in and agrees with the objectives of the Organization, and pledges to abide by its Constitution and the By-laws, can become a member by paying the specified membership dues. The categories of membership shall be governed by the By-laws.

ARTICLE IX. General Body and Amendments:

A. Only the General Body, as the primary organ of the Organization, shall be empowered to amend the current Constitution and the By-laws governing the management of the Organization.

B. Authority is hereby granted to the members in good standing of this Organization entitled to vote and to change from time to time the authorized numbers of directors of the Organization by duly adopted amendments of the By-laws of this Constitution. This Constitution and the By-laws may be amended by a resolution adopted by a two-third vote of the members of the General Body present and voting at the annual business meeting, but such amendment must be proposed in writing by at least ten (10) percent members in good standing and it must be submitted to the President of the Board of Directors one month prior to the annual business meeting. It shall not be effective until re-issuance of the Constitution.

C. The General Body shall establish general guidelines and policies in the best interest of the organization. The General Body shall reserve the right to reverse, by its two-third majority, any decisions made by the Board of Directors, subcommittees or any actions taken by these entities if it finds these decisions or actions to be against the interests of the Organization.

ARTICLE X. Board of Directors:

A. The elected Board of Directors will have up to a maximum of twenty one (21) members (always odd number). All board members will have a term of two (2) years but elected in such a way that about half the members will start their term each year. Prior to the Annual Board elections, the Board of Directors will decide by a two third majority on the number of members (up to a maximum of 21) for the upcoming board. The Board of Directors shall make all the specific policies and programs of the Organization within the general guidelines and policies of the Constitution and the By-laws of the Organization. The Board of Directors shall be responsible to the General Body.

B. In addition, the Board of Directors may appoint Members to the Board with voting rights as stipulated in the By-laws.

ARTICLE XI. Funding for Activities:


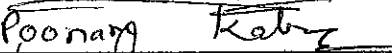
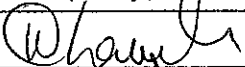
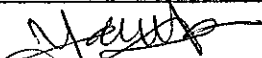
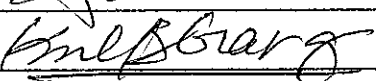
All funds collected shall be used for any Temple related activity but funds collected for/from a cultural activity shall be used only for the cultural activities.


ARTICLE XII. Dissolution:

The dissolution of the Organization can only be initiated by a resolution from the Board of Directors. Such a resolution has to be approved by two third of the board of directors and subsequently ratified by the two third majority of the General Body, present and voting in the annual general meetings. In the event of dissolution of the Organization, the Board of Directors shall after paying or making provisions for payment of all of the known liabilities of the Organization shall dispose of all the assets of the Organization exclusively for the purpose of the Organization in such manner, or to such Organization(s) organized and operated exclusively for Hindu religion, educational, and charitable purposes as shall at the time qualify as an exempt Organization(s), under Section 501 (c) (3) of the Internal Revenue Code of 1954 (or corresponding provision of any future United States Internal Revenue Law) as the Board of Directors shall determine.

ARTICLE XIII. Membership:

All individuals and families desirous of becoming a member of the organization will apply by filling up a membership form. The application for membership will be submitted with the dues to the organization and any residing board member, within the guidelines of the Constitution and the By-laws, will approve the membership.

BOARD MEMBER NAME (PRINTED)	SIGNATURE AND DATE
Jugal Thakor, President	
Poonam Kalra, Vice President	
Kiran Chawla, Secretary	
Yogesh Yadav, Joint Secretary	
Kul Bhushan Garg, Treasurer	

Gagan Sund, Joint Treasurer	
Ramakrishna Suravajhela, Member	